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POLLS

Digital Badging: Engaging Students and Transforming Higher Education

Veronica Diaz, PhD

vdiaz@educause.edu
[@drverdiaz](https://twitter.com/drverdiaz)

Director, Online Programs, Associate
Director, EDUCAUSE Learning Initiative
EDUCAUSE



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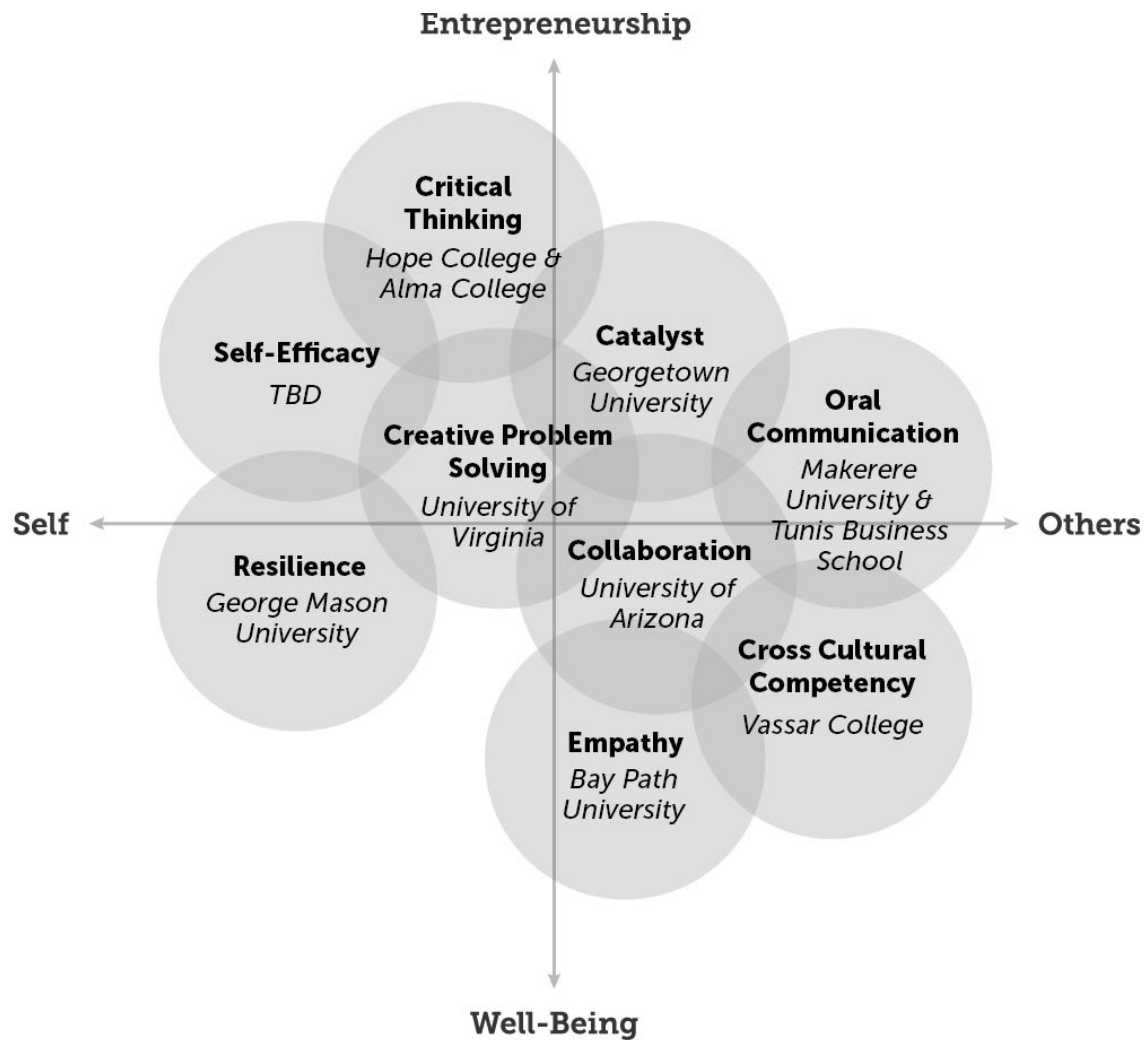


Badging for Learning and Development

- Public and progressive digital transcript
- Evidence for a lifelong learning cycle
 - **Formal** higher education work (courses, degree programs)
 - **Informal** higher education work (extra-curricular work, practicums, internships, service learning)
 - **Competencies and skills** (modular, CBE education)
 - **Subject matter expertise** (via HED or post formal education via employers, associations, etc.)

Badging Value Proposition

- New knowledge and competencies (hey, I'm progressing!)
- Developing and supporting your brand (may be a new-but exciting-concept for students)
- Enhances marketability/employability
- Provides evidence/detail of learning
- Enhances confidence in what you can DO
- Evidence of commitment and completion
- Validates specialized knowledge
- Salary increases
- Job transitions



From Degree-Based Hiring to Competency-Based Hiring



PBS News Hour: <https://www.youtube.com/watch?v=KGdHNtLlcrq>

SAMPLE BADGE CONSTELLATION

Community Service



Communications



Leadership Development & Awards



Subject Matter Expertise Development



Mastery/Cumulative Badges





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Badging 101: Unpack a Badge



Veronica Diaz

Credly member since January 2013



Account Usage



← Credly Profile

Settings

VIEW PROFILE

ACCOUNT SETTINGS

MY CREDIT

CONTACTS & LISTS

FOLLOWING

VERIFICATION

Earned (15)

Created (0)

INBOX ALL PUBLIC HIDDEN CATEGORIES OTHER

← Badges Earned & Publicly Displayed

Badging 101: Unpack a Badge

Graphic
& Title



Veronica
received Credit!

Share on    

Criteria



Evidence



Badge Details

Title
EDUCAUSE Online Presenter
2016

Description
This badge acknowledges those who presented an EDUCAUSE Live! Webinar. These webinars are a series of free, hour-long interactive online offerings on critical information technology and related topics that highlight the best thinking and expertise in the field. They often attract hundreds of viewers from the various segments of the higher education community and offer best practices and thought leadership.

Criteria
Individuals who received this badge were selected to present a webinar from among an international cohort of experts. EDUCAUSE Live! webinars span key higher education topics: advancing the academic mission (teaching and learning), analytics, business intelligence and data management for planning, digital scholarship, libraries, publishing, curation, and open access, enterprise service delivery, leading and partnering strategically across the academy, risk management and other topics.

Issue Date
04/16/16

Evidence
[View evidence](#)

Issuer Details

Issuer


Issuer



Description



Badging 101: Unpack a Badge

Testimonial... A Personal Thank You

Here's what EDUCAUSE said:



Veronica Diaz presented "Guiding Academic Transformation: The NMC Horizon Report and the ELI Key Issues in Teaching and Learning" as a 2016 EDUCAUSE Live! webinar to an international community audience. Thank you, Veronica for sharing your work and innovations with the higher education community.

Badging 101: Unpack a Badge

The image shows a LinkedIn profile for Veronica Diaz. The profile includes a profile picture, a 'Send a message' button, and a 'Certifications' section. A red arrow points from the text 'LinkedIn Profile' to the profile picture. The 'Certifications' section is overlaid on the right side of the profile, showing four entries with 'E' badges.

Are You a Female Director - Apply Now to the National Association of Professional Women

Veronica Diaz 1st

Director, Online Programs, EDUCAUSE / Associate Director, EDUCAUSE Learning Initiative
Phoenix, Arizona Area | Higher Education

Current: EDUCAUSE
Previous: EDUCAUSE, Northern Arizona University, Maricopa Community College
Education: University of Arizona

[Send a message](#)

★ Relationship Contact Info

Certifications

[+ Add certificate](#)

- EDUCAUSE Leading Change Institute Alumni (2000-2014)
EDUCAUSE, License CREDLY-12943675
Starting December 2015
- EDUCAUSE Presenter
EDUCAUSE, License CREDLY-89986
Starting February 2014
- Gerva 2015
TCC 2015 Online Conference, License CREDLY-12379763
Starting March 2015
- Gerva 2015
Teaching, Colleges & Community (TCC), License CREDLY-12379763
Starting March 2015

LinkedIn Profile

Earned (0)

Created (249)

+ New Badge

ALL REQUESTS GIVEN REPORTS RECIPIENTS

Badge Report Summary

badges created

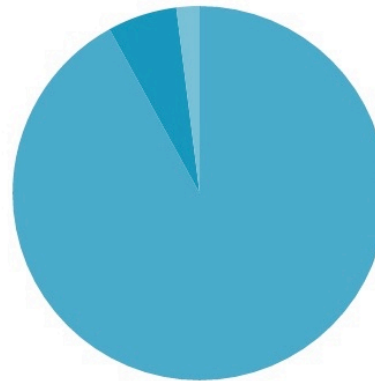
249

total issued

8,656

badge activity

855.6k



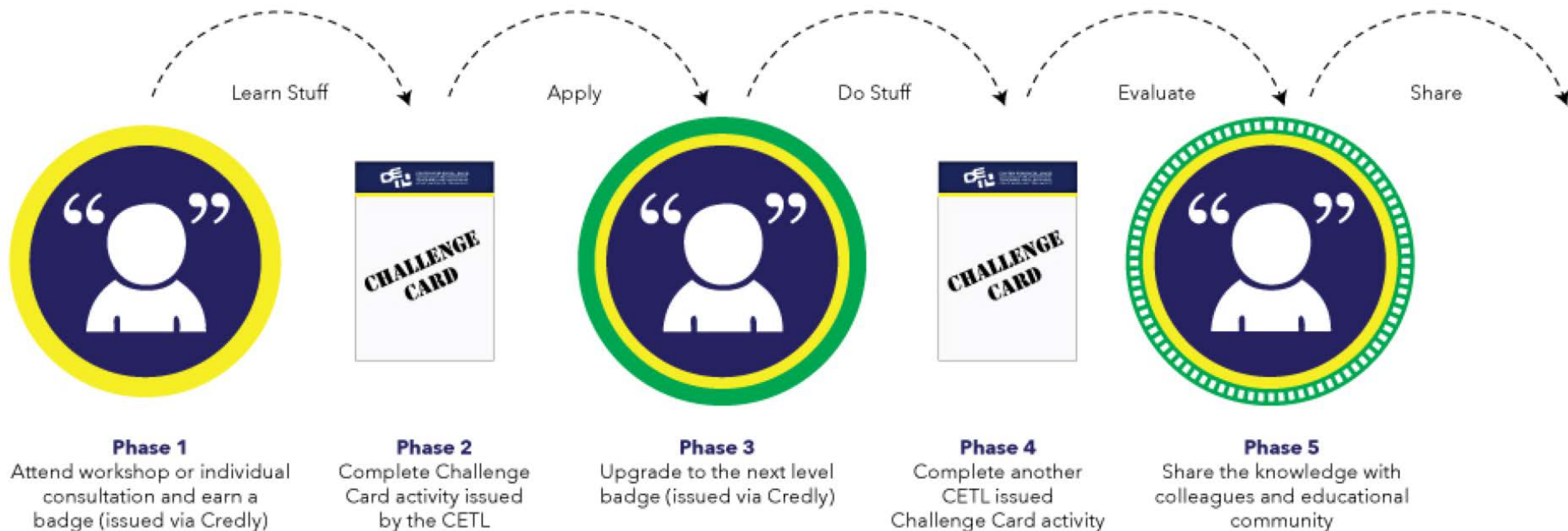
6% Facebook

92% LinkedIn

2% Twitter

DIGITAL BADGING EXAMPLES

Texas Wesleyan University





- Milestones
- Mindset Seminar
- Learning Activities



Honors Mindset Seminar

Events

Digital Badging

- An Introduction
- Additional Resources

- Honors Housing
- Honors Leadership
- Honors Research
- Honors Travel
- Mentoring
- Home

Milestones

Mindset Seminar

Learning Activities

Community Activities

Semester Recognition

Sections

Contracts

Seminars

PS Seminars



Good Standing



4.0



Dean's List



Educational Design & Technology

21 Required Credits

Course Number	Course Title
EDT 970	Integrating Technology in the Classroom
EDT 889	Applying Technology in Content Areas
EDT 908	Critical Issues in Educational Technology
EDT 892	Instructional Design
EDT 893	Theories of Learning and Design
EDT 885	Research in Educational Technology
EDT 927	Portfolio I
EDT 928	Portfolio II
EDT 929	Portfolio III

Select One of the Following

EDT 890	Thesis Completion Seminar	3
EDT 895	Capstone Project	3

Electives - Select 12 Credits. Other Electives as Approved by Program

- Project-based Learning
- Game-based Learning
- Evaluating Tools and Technologies
- Service Learning with Technology
- Digital Literacy
- Careers in Educational Design and Technology
- Building a Personal Learning Network
- Mind-Brain Education
- Technology, Culture and The Human Experience
- Collaborative Learning
- Integrating Technology Models
- Learning Experience Design Found
- Social Media for Teaching and Lea
- Internet Safety and Online Identity
- Foundations of Educational Design
- Data Versus Trend-based Decisio

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HOME

ABOUT US

ONLINE PROGRAMS

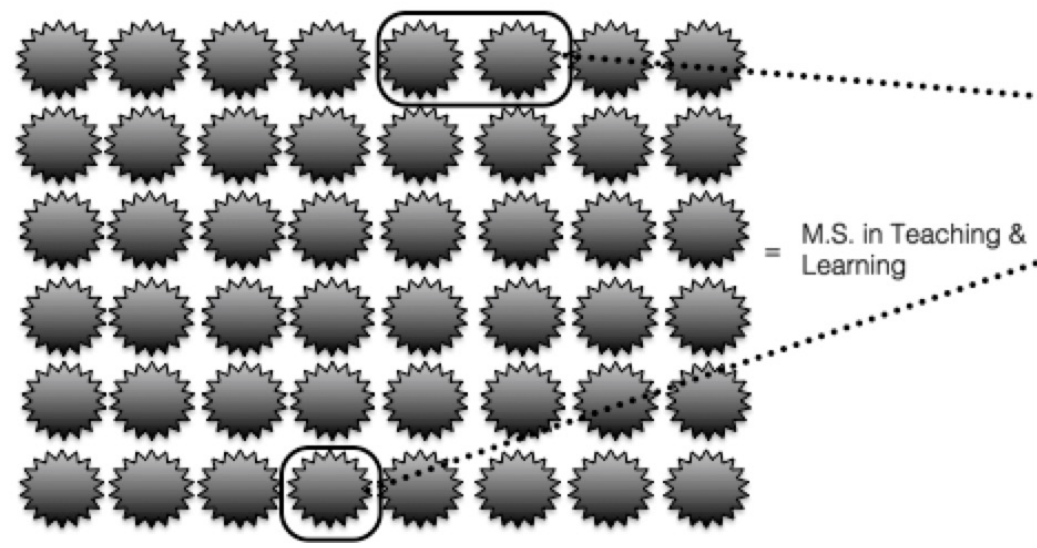
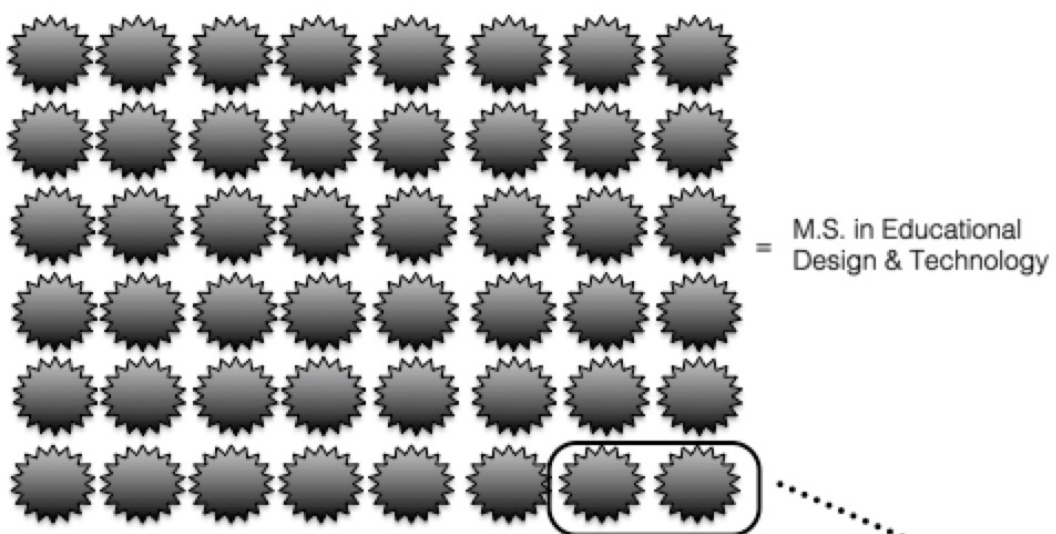
CURRENT STUDENTS



**Educational Design
& Technology**

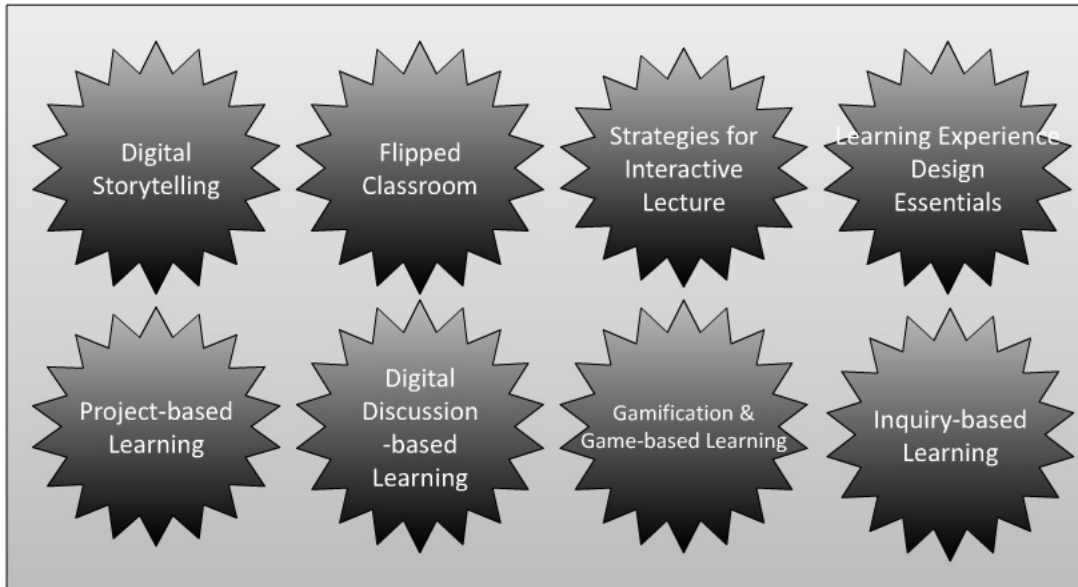
Online Master of Science in Education

Competency Based Digital Badges



Graduate Certificate in Assessment Strategies

Sample Course - 3 Credits



- No grades in program, all artifact based
- Each course has 5-8 competencies that are valued by learner and employer and badgeable
- 70+ digital badges, one for each learning objective
- Badges difficult to attain, mastery learning approach, had to meet 100% of criteria to earn badge

Artificial Intelligence

Earn a MicroMasters Credential in Artificial Intelligence from Columbia University to launch your career in computer science and design the future.

[Start the MicroMasters Program](#)

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[Meet the Instructors](#)

[The MicroMasters Program](#)



MicroMasters™ A series of credit-eligible courses recognized by industry.

Gain expertise in one of the most fascinating and fastest growing areas of computer science through an innovative online program that covers fascinating and compelling topics in the field of Artificial Intelligence and its applications. This MicroMasters Program from Columbia

[See more](#)

Job Outlook

- Though Artificial Intelligence is one of the fastest-growing areas for high-tech professionals, there are too few qualified engineers, according to a recent Kiplinger report.
- Robotics and artificial intelligence will impact wide segments of daily life by 2025, with huge implications for a range of industries such as health care, transport and logistics, customer service, and home maintenance. (Pew Internet)
- The need for AI specialists exists in just about every field as companies seek to give computers the ability to think, learn, and adapt. (IEEE)
- Exciting and rewarding career opportunities as a Machine Learning Software Engineer, Deep Learning Specialist, Data Scientist, Automation Engineer, 3D Artist, Computer Vision Engineer, and many more!

Real Career Impact



"GE highly values professionals with proficiency in artificial intelligence and machine learning. For me, a candidate credentialed through edX MicroMasters course in Artificial Intelligence would have a marked advantage."

— Michael Idelchik, Vice President of Advanced Technology Programs, GE

What You'll Learn:

- Solid understanding of the guiding principles of AI.

Average Length:	12 weeks per course
Effort:	8-10 hours per week, per course
Number Of Courses:	4 Courses in Program
Subject:	Engineering, Computer Science, Physics
Institution:	Columbia University
Institution Offering Credit:	Columbia University
Language:	English
Video Transcripts:	English
Price (USD):	Free to try or pursue the MicroMasters credential for \$1200

What is a MicroMasters Program?

Developed to advance a career and born from Master's programs of leading universities, MicroMasters programs are a series of higher-level courses recognized by companies for real job relevancy, and may accelerate a

Tech Fellows Badge Constellation

These badges, designed around historical figures, are earned over your 2 years in the Technology Fellows program. You have to provide evidence by posting proof in your blog with the tag "evidence". Official badge tracking is done at techfellows.uaa.alaska.edu

1st Year: Development & Exploration

*UAA Tech Fellow

*Tech Fellow Prodigy

Conspirator

Author

Team Player

Explorer

Voyager

Bonus Challenges (either or both)

Conductor

Director

Broadcaster

2nd Year: Mentoring & Leadership

*UAA Tech Fellow Mentor

*Tech Fellow Mastermind

Editor

Presenter

Co-Conspirator

Navigator

1st Year: Development & Exploration



Tech Fellow Prodigy

Description: Tech Fellow Prodigies meet all of the Year-one challenges head-on and prove their commitment to their own exploration of learning and those of their peers.

Criteria: Tech Fellows who earn at least 6 of the 8 badges from the year-one challenges earn this prestigious accolade. ***Tech Fellows must reach this goal in order to receive other incentives offered by the program.***



Conspirator

Description: Tech Fellow Conspirators actively initiate and collaborate with their mentors on a regular basis, and share their experience with their peers.

Criteria: Tech Fellows who earn this badge initiate and meet with their mentor at least 3x per semester in year one, and post a reflection or update on progress in the Tech Fellows blog with the tag "conspirator" and "evidence".



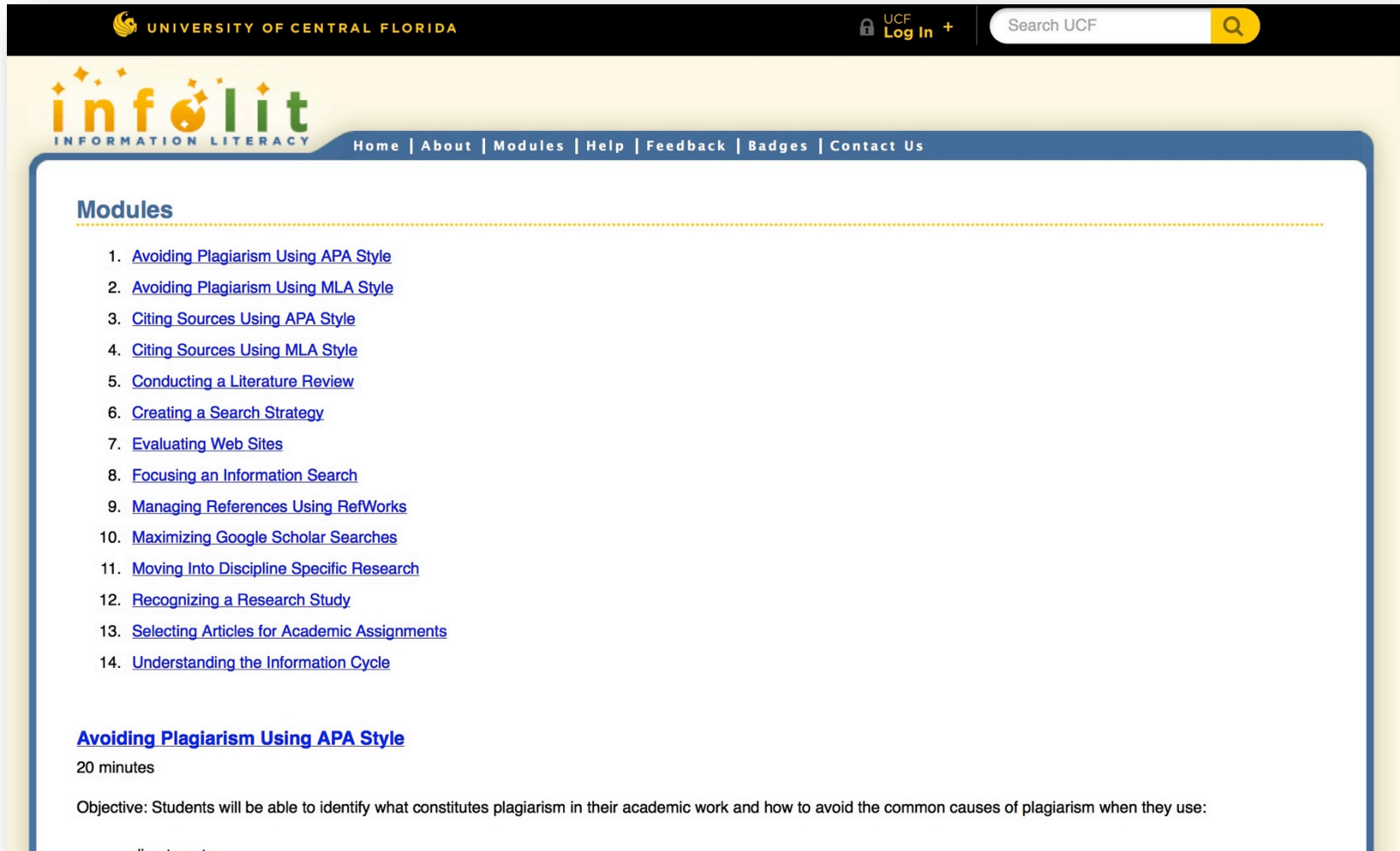
Author

Description: Tech Fellow Authors actively share teaching resources and learning experiences in their online professional learning network for others to explore.

Criteria: Tech Fellows who earn this badge actively share resources and experiences on the Tech Fellows Blog or in the UAA Academic Commons. They post at least 2x/month and keep their Tech Fellow Bio page updated.

UCF InfoLit Program

<http://infolit.ucf.edu/faculty/badges/> and <http://infolit.ucf.edu/students/modules/>



The screenshot shows the UCF InfoLit Program website. At the top, there is a black navigation bar with the UCF logo and name on the left, a "Log In" button with a lock icon in the center, and a search bar on the right. Below this is a yellow banner with the "infolit" logo and the text "INFORMATION LITERACY". A blue navigation bar contains links for Home, About, Modules, Help, Feedback, Badges, and Contact Us. The main content area is white and features a "Modules" section with a list of 14 links. The first module, "Avoiding Plagiarism Using APA Style", is highlighted in blue. Below the list, the details for this module are shown, including its duration (20 minutes) and its objective.

UNIVERSITY OF CENTRAL FLORIDA

UCF Log In +

Search UCF

infolit
INFORMATION LITERACY

Home | About | Modules | Help | Feedback | Badges | Contact Us

Modules

- [1. Avoiding Plagiarism Using APA Style](#)
- [2. Avoiding Plagiarism Using MLA Style](#)
- [3. Citing Sources Using APA Style](#)
- [4. Citing Sources Using MLA Style](#)
- [5. Conducting a Literature Review](#)
- [6. Creating a Search Strategy](#)
- [7. Evaluating Web Sites](#)
- [8. Focusing an Information Search](#)
- [9. Managing References Using RefWorks](#)
- [10. Maximizing Google Scholar Searches](#)
- [11. Moving Into Discipline Specific Research](#)
- [12. Recognizing a Research Study](#)
- [13. Selecting Articles for Academic Assignments](#)
- [14. Understanding the Information Cycle](#)

Avoiding Plagiarism Using APA Style

20 minutes

Objective: Students will be able to identify what constitutes plagiarism in their academic work and how to avoid the common causes of plagiarism when they use:

Modules

1. [Avoiding Plagiarism Using APA Style](#)
2. [Avoiding Plagiarism Using MLA Style](#)
3. [Citing Sources Using APA Style](#)
4. [Citing Sources Using MLA Style](#)
5. [Conducting a Literature Review](#)
6. [Creating a Search Strategy](#)
7. [Evaluating Web Sites](#)
8. [Focusing an Information Search](#)
9. [Managing References Using RefWorks](#)
10. [Maximizing Google Scholar Searches](#)
11. [Moving Into Discipline Specific Research](#)
12. [Recognizing a Research Study](#)
13. [Selecting Articles for Academic Assignments](#)
14. [Understanding the Information Cycle](#)

Avoiding Plagiarism Using APA Style

20 minutes

Objective: Students will be able to identify what constitutes plagiarism i

direct quotes

After successfully completing UCF's **Information Literacy** Modules, you will receive one of the following digital badges.

Gather



Creating a Search Strategy



Focusing an Information Search



Moving into Discipline Specific Research



Conducting a Literature Review



Maximizing Google Scholar Searches

The **Gather Information** badge is awarded for earning all of the above badges.



Evaluate



Evaluating Websites



Selecting Articles for Academic Assignments



Understanding the Information Cycle



Recognizing a Research Study

The **Evaluate Information** badge is awarded for earning all of the above badges.



Use



Avoiding Plagiarism using APA style



Avoiding Plagiarism using MLA style



Citing Sources using APA style



Citing Sources using MLA style



Using RefWorks

The **Use Information** badge is awarded for earning three of the above badges.



You will receive the **Information Literacy** badge after you have earned the Gather, Evaluate and Use badges.



CIS Digital Badge Pilot – Fall 2014



If you or your children have ever participated in a Boy Scouts or Girl Scouts program, then you're probably already familiar with the idea of earning badges for learning a new skill or for participating in some sort of activity. Digital badges are very similar. Many educational institutions are using digital badges to recognize activities that are not part of the regular curriculum. For example, at the University of Alaska Anchorage, they have developed a program called [EduPass](#) for faculty professional development. The University of Central Florida has a badge program for their [student information literacy program](#).

Digital badges are portable and sharable and function a bit like an electronic portfolio. Badges can be displayed on a variety of platforms, including [Credly](#), [LinkedIn](#), [Facebook](#), [Twitter](#) and [Mozilla Backpack](#). The Educational Technology Services Group (ETS) has

accumulated a number of digital badges this year through attending various Educause and ELI events, as well as through completing an online MOOC on blended learning design. You can view [Jeho Park](#) and [Elizabeth Hodas](#) badges.

This Fall the ETS group will be launching a small pilot program for students who attend our Scientific Computing and High Performance Computing workshop. For students participating in the workshop, students will need to complete tasks outside of the workshop in order to qualify for a badge. The digital badges are a way to recognize that students have completed tasks such as programming with Matlab, Mathematica and R, as well as multithreading and message passing. Students will need to create a badge, and can then display the badge on the platforms mentioned above.

In addition to participating in the workshop, students will need to complete tasks such as completing a quiz and then writing a program outside of the workshop in order to qualify for a badge.






See what you can do with Deakin University Professional Practice Credentials from DeakinDigital

Professional Practice Credentials

DeakinDigital's Professional Practice Credentials empower busy professionals to earn digital badges for their skills in the workplace.

This empowers busy professionals to earn digital badges for their skills online.

With Deakin's Professional Practice Credentials, you can:

-  Have your experience recognized
-  Show employer you have the skills
-  Enhance your CV
-  Focus your professional development
-  Achieve formal recognition



SELECT

The Professional Practice Credentials are designed to help you earn digital badges for the skills you want to earn. Browse our Professional Practice Credentials guide to select from one of our Credentials and check our detailed guidance pages to choose the level that matches your professional experience.

Once you have selected a Credential, you will complete a video interview with examples and evidence from your own career. This is a two-stage process.

Once you have completed the video interview and met the applicable criteria, you will be awarded a digital badge for that Professional Practice Credential.

Your Credential badge can then be shared with your networks – as well as via your LinkedIn profile and digital CV.

<https://www.deakindigital.com/how-it-works-for-individuals>

Oregon Tech Online Launches “Badging” to Fully Demonstrate Student, Graduate Skillsets to Employers



Not only does Oregon Tech Online offer individual badges, but as in Paul’s case, badges can be stacked to show specializations. Stackable badges can benefit people currently working in a field that requires them to stay current on their skillset (IT, cybersecurity, health informatics) or students who need to take pre-requisites before advanced education such as pre-med, pre-nursing, and pre-PA school.

and the badges are aptly tagged so that someone searching for employees with certain skills can find them easily, and quickly verify without having to obtain transcripts. Similarly, if an employer is looking at a digital resume, she/he can click on the badge for a more detailed illustration of the applicant’s skills.



Badges are currently being offered in several areas at Oregon Tech, including Healthcare and Information Technology, but the flexibility of designing each badge allows for nearly limitless possibilities. Any course, series of courses, or other types of assessment/outcomes-based offerings are badge-able. For example, it is possible to develop a badge for an exam, an award, successful completion of a coding “boot camp,” or to reflect a specific skill set students may achieve at a certain point in their college career.

Badges are awarded electronically and can be displayed in any electronic format—LinkedIn, social media, e-portfolios, electronic resumes, websites, and other formats. Each badge awarded is linked to the skill set the student has acquired and it is verified by Oregon Tech so that no one else can appropriate another person’s badge.

“At Oregon Tech we pride ourselves on our high graduate success rate of having graduates employed within six months of graduating,” said Erika Veth, Dean of Oregon Tech Online Education. “A key component of this is to make their resumes as easy to read as possible. We want to help students and graduates catch the eye of potential employers and showcase their skills that are not always easy to sort through in a long resume. Digital badges allow us to do this and help us incorporate the changing environment of education and web use.”

As of mid-May, the CPA Center of Excellence® has awarded 271 digital badges for seven courses that cover the topic areas of leadership, communications, critical thinking, decision making, entrepreneurship, collaboration and networking, and social media. All but the last two were identified as core competencies of the CPA profession, and are also widely accepted as vital business skills needed by all business professionals.

Excellence® was among the first CPA organizations in the United States to offer digital badges for completion of courses.

As of mid-May, the topic areas of leadership, networking, and are also widely

"Digital badges are but they symbolize CAE. "The usage of learning grows as

"The concept of added Bolinger. " verification that :

The two courses with course participants device and start the Indiana Board of

"In addition to the Halverson Bowyer using a computer received so far h

“The demonstration of competency through earning a digital badge is a much better process than verification that a professional sat in a seminar for some period of time.”



of competency digital badge is a process than professional sat in a period of time.”

interactive in format, based from any type of program with the

States,” said Jess overall concept of feedback we have



Badge systems that fit

Design or analyze digital badge systems for learning with the resources from the Design Principles Documentation Project.

The DPD Project studied the 30 Open Badges initiatives from the [2012 DML Badges Competition](#), supported by the MacArthur Foundation. Now we're sharing what we learned.

[Subscribe for Updates](#)



dpdproject.info/

Recognizing Learning

DPD Project Reports



Assessing Learning

DPD Project Reports



Case Studies



Motivating Learning

DPD Project Reports



Studying Learning

DPD Project Reports



Card Deck



Badging in a Learner-Centered Context

 Daniel Hickey  Monday, August 3, 2015

Badging in a Learner-Centered Context



EDUCAUSE



1:04 / 3:19



YouTube



What does the (early)
research say?

Projects that **started with content** and then built badges and technology were generally most successful

Next most successful starting configurations were the efforts that **“layered” badges into existing educational content and learning technologies**

Formalizing key practices for recognizing learning (e.g., use badges to map learning trajectories, have expert peers issue badges, and recognize diverse learning) and assessing learning (promote social learning, use performance assessments, and use leveled badge systems). AND...

- display badges to the public
- engage with the community
- create scarce badges
- foster professional identities

The most obvious practices for increasing the value of open digital badges (**awarding formal credit for them and gaining external endorsements**) have proven to be the most difficult practices to enact and formalize. Innovators need to redouble their efforts to do these things while working to exploit other unique features that add value to digital badges.



Coastal Manager



Ecologist



Hydrologist



Freshwater
"Super Badge"

Stronger **connections between digital badges and other relevant innovations such as competency-based education, e-portfolios, credit for prior learning, and stackable credentials** seem like promising directions for increasing the perceived value of open badges.

In 2015... While numerous digital badge systems are functioning in many contexts, badges are still not widely valued by admissions or hiring officials. As such, they are **not yet widely valued by many learners.**

“For whatever reason, if you miss a portion of algebra, many institutions will place you into a course that’s 18 weeks long that costs several hundred to a couple thousand dollars.”

It’s about **personalization** and meeting **students’ needs**.

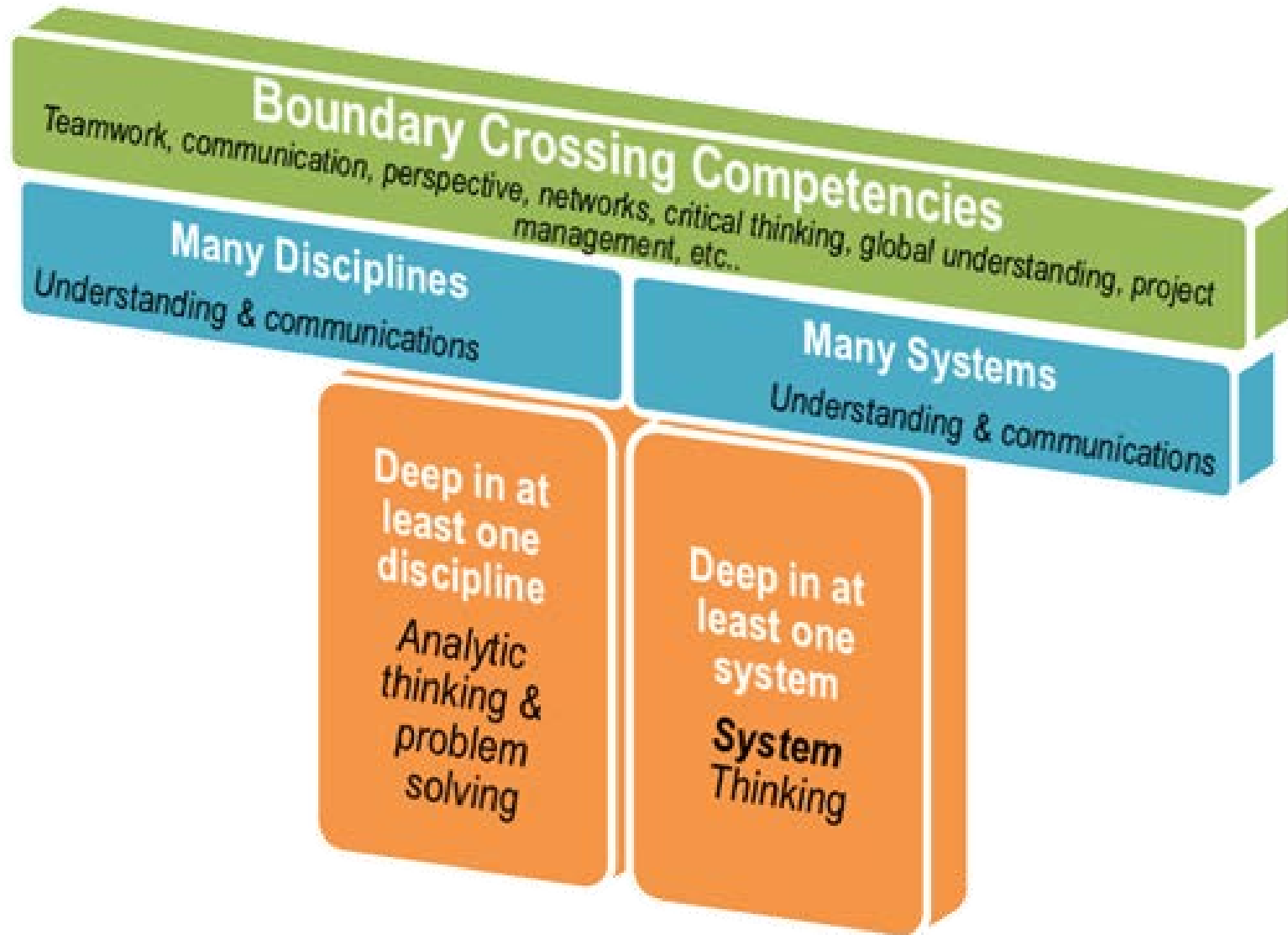
“Grades are for meat and eggs. It’s simply labeling the quality of the finished product. As such, letter grades contribute to a system of education that’s more about sorting people than actually allowing them the opportunities to learn and to master something of value.”

It’s about **personalization** and meeting **students’ needs**.

“Transcripts are a relic from a paper and pencil age. They don’t even use whole words to describe the course. Could you tell me what ‘Iss Ed Res’ means? I bet you wouldn’t guess Issues in Educational Research. What does that title really indicate to you?”

It’s about **personalization** and meeting **students’ needs**.

The T-Shaped Professional



Badging Resources

- Developing a Higher Education Badging Initiative: <http://www.educause.edu/library/resources/developing-higher-education-badging-initiative>
- The Potential and Value of Using Digital Badges for Adult Learners: https://lincs.ed.gov/publications/pdf/AIR_Digital_Badge_Report_508.pdf
- 7 Things You Should Know About Badging for Professional Development: <http://www.educause.edu/library/resources/7-things-you-should-know-about-badging-professional-development>
- 10 Lessons Learned in Launching and Award Winning Digital Badging Program: <http://nextgenlearning.org/blog/10-lessons-learned-award-winning-digital-badging-program>

Badging Resources

- EDUCAUSE Badging Program:
<http://www.educause.edu/badging>
- Microcredentials and Badging Constituent Group:
<http://www.educause.edu/discuss/information-technology-management-and-leadership/microcredentials-and-badges-constituent-group>
- 7 Things You Should Know About the Evolution of the Transcript
 - <https://library.educause.edu/resources/2016/1/7-things-you-should-know-about-the-evolution-of-the-transcript>
- EDUCAUSE Badging Resources
 - <http://www.educause.edu/library/badges>
 - <https://library.educause.edu/topics/teaching-and-learning/credentialing>



Veronica Diaz, PhD

Director, EDUCAUSE Online Programs

Associate Director, EDUCAUSE Learning Initiative

EDUCAUSE

@drvdiuz

vdiaz@educause.edu

<http://www.educause.edu/eli>

<https://www.linkedin.com/in/veronica-diaz/>



#tcc22nd



OLC and 1 other follow

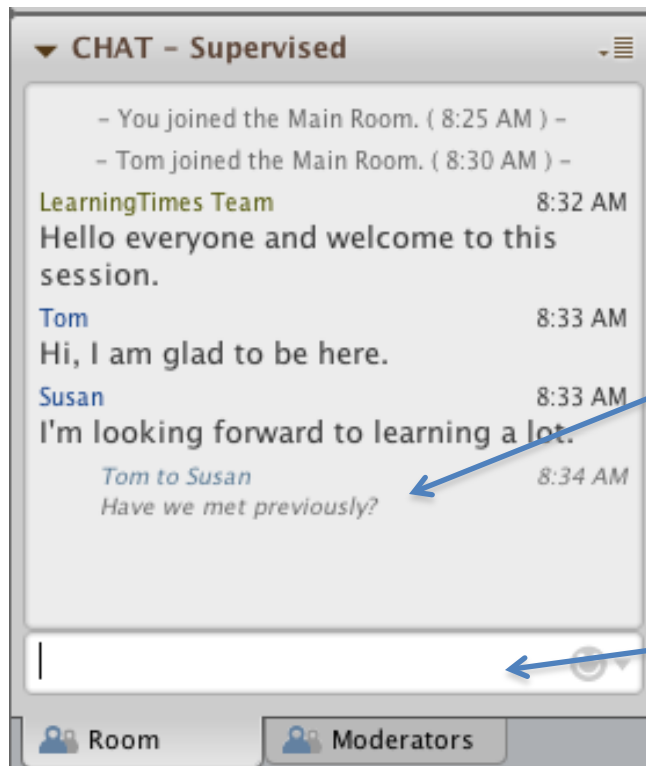
 **Bert Kimura** @kimubert · 12h
Join Lucy MacDonald for a special TCC 2017 Pre-conference webinar. March 15, 1400 HST. #tcc22nd

TCCHawaii @tcchawaii
TCC 2017 Pre-Conference: A New Way of Looking at Apps
March 15 at 2pm (HST)
Free
Details: 2017.tconlineconference.org/pre-conference/

← ↻ 1 ❤️ 1



Chat with us!

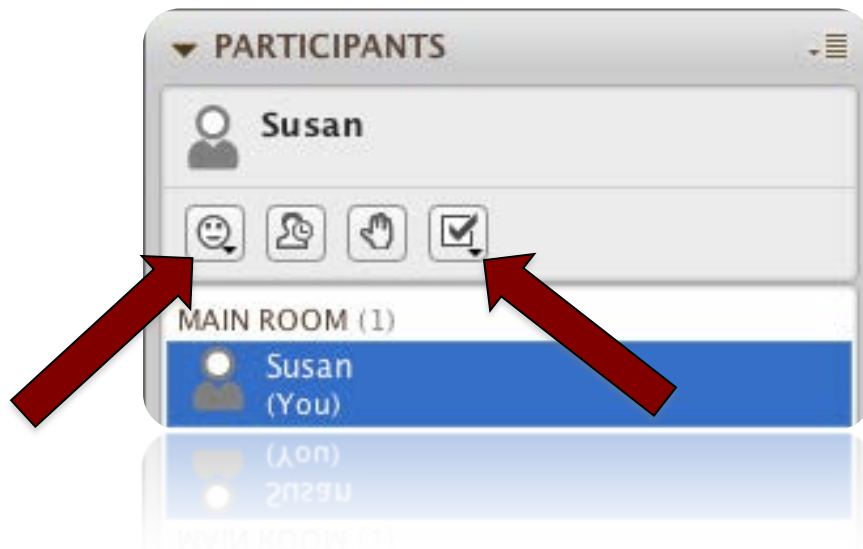


Private messages can be viewed by Moderators, just so you know.

Type your message here and press Enter to send.



Polls, smiles and handraising



You have a voice!

Audio Setup Wizard



Click on the Talk button.
We won't be using
Video.