

HOW GOOD IS THE CLASSROOM INSTRUCTION

TCC G17042

April 18, 2017 10:30 AM

Presenter:

Karen Bakuzonis, PhD, MS, RHIA

- ▶ Description
 - ▶ How engaged are your faculty in courses?
 - ▶ How do you encourage instructor demonstration of:
 - ▶ Critical thinking
 - ▶ Sharing of knowledge and experience
 - ▶ Helpful feedback on assignments
 - ▶ Timely feedback
 - ▶ Engagement of students

Ideal World

- ▶ Perception versus reality
 - ▶ Whether on campus or online, the student feels
 - ▶ The instructor cares about him/her individually
 - ▶ The instructor is engaged in the course and not just meeting minimum requirements
 - ▶ The instructor feedback reflects positive feedback and opportunities for improvement
 - ▶ The instructor is receptive to student questions
 - ▶ The instructor grading is consistent and fair

Meeting Minimum Requirements vs Best Practice

- ▶ If you were the student, would you like the instructor to just meet minimum requirements or exceed minimum requirements?
- ▶ Poll
 - ▶ A. Meet minimum requirements
 - ▶ B. Exceed minimum requirements

Critical Steps

- ▶ The hiring decision
- ▶ The initial training
- ▶ Ongoing support
- ▶ Evaluation
- ▶ Making the difficult decision

The Hiring Decision

- ▶ Education
- ▶ Field experience
- ▶ Teaching experience
- ▶ Longevity in positions

The Initial Training

- ▶ The learning management system
- ▶ University/college requirements
- ▶ Best practices
- ▶ Classroom management

Ongoing Support

- ▶ Initial mentor
- ▶ Ongoing support contact person
- ▶ Opportunities for sharing best practice
- ▶ Words of wisdom
- ▶ Compendium of answers to common questions

Evaluation

- ▶ Formal review once a year

But What Happens In Between Evaluations?

- ▶ Similar discussion posts to all students
- ▶ Similar feedback on assignments to all students
- ▶ Not meeting university/college requirements
 - ▶ Number of times posting in a weekly discussion
 - ▶ Not answering a student's question in a reasonable time period
- ▶ Grade inflation (everyone gets a perfect score, regardless of content or mechanics)
- ▶ Focusing on APA and ignoring content
- ▶ No sharing of topic knowledge or experience
- ▶ Inaccurate information shared with student

Poll: Of the Following Items, How Many Have You Observed?

Poll:

- A. None
- B. 1 to 3
- C. 4-5
- D. 6+

- ▶ Similar discussion posts to all students
- ▶ Similar feedback on assignments to all students
- ▶ Not meeting university/college requirements
 - ▶ Number of times posting in a weekly discussion
 - ▶ Not answering a student's question in a reasonable time period
- ▶ Grade inflation (everyone gets a perfect score, regardless of content or mechanics)
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- ▶ Inaccurate information shared with student

Looking for Patterns

- ▶ Central point reviewing all feedback on an instructor
- ▶ Determining if instructor is better suited for certain courses versus other courses
- ▶ The never ending list of why they did not do something
- ▶ Recognizing everyone can have one bad class

Now What?

- ▶ Can this instructor be saved?
 - ▶ Does the instructor accept there is room for improvement?
 - ▶ Are there key areas to address in an orderly fashion?
- ▶ Increasing level of support and review
 - ▶ Course set-up
 - ▶ Meeting minimum requirements
 - ▶ Incorporating best practices
 - ▶ Sharing examples
- ▶ Words of Wisdom
- ▶ Central location to find information
- ▶ Changing the mentor
- ▶ The difficult decision

Questions and Comments



References

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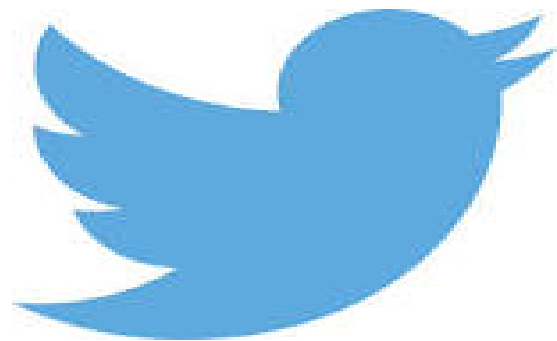
Contact Information

- ▶ Karen Bakuzonis, Ph.D, MS, RHIA
- ▶ Associate Professor and Program Chair
- ▶ Ashford University
- ▶ Karen.Bakuzonis@Ashford.edu
- ▶ *858) 207-8029

Thank you for attending
this session!



#tcc22nd



OLC and 1 other follow

 **Bert Kimura** @kimubert · 12h
Join Lucy MacDonald for a special TCC 2017 Pre-conference webinar. March 15, 1400 HST. #tcc22nd

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Chat with us!

▼ CHAT - Supervised

- You joined the Main Room. (8:25 AM) -
- Tom joined the Main Room. (8:30 AM) -

LearningTimes Team 8:32 AM
Hello everyone and welcome to this session.

Tom 8:33 AM
Hi, I am glad to be here.

Susan 8:33 AM
I'm looking forward to learning a lot.

Tom to Susan 8:34 AM
Have we met previously?

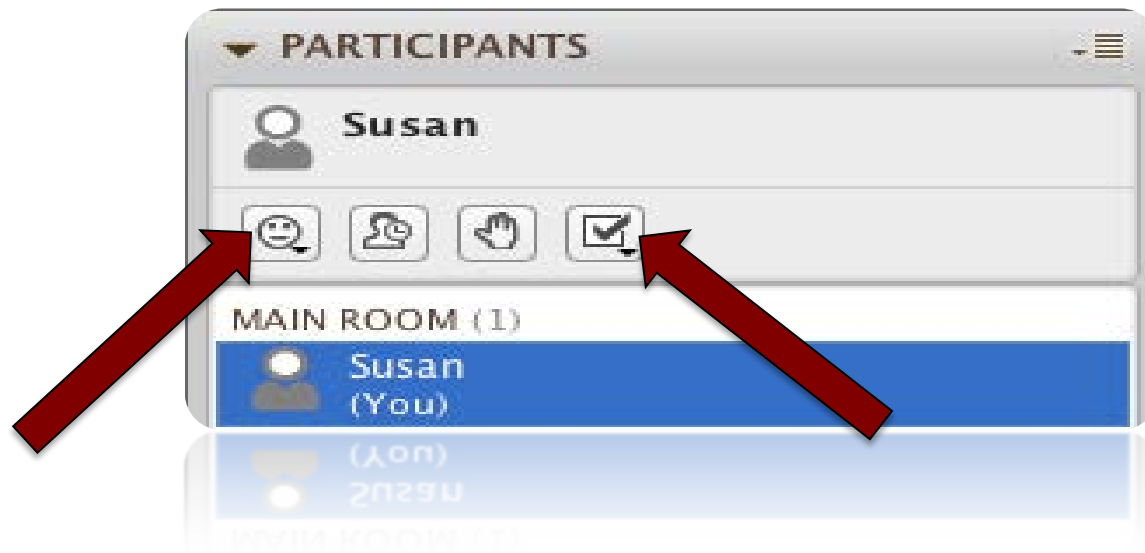
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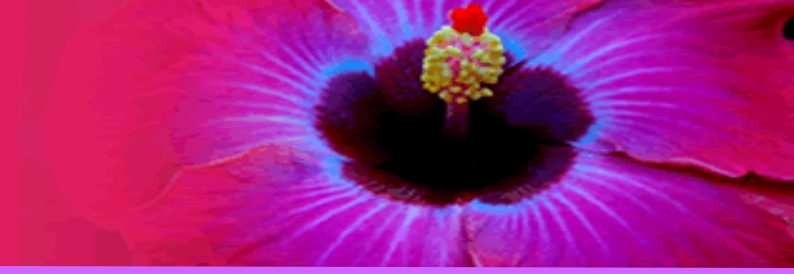
Room Moderators

Private messages can be viewed by Moderators, just so you know.

Type your message here and press Enter to send.

Polls, smiles and handraising





You have a voice!

Audio Setup Wizard



Click on the Talk button. We won't be using Video.